

# **LPN Position:**

**\$3000 sign-on bonus (Full-Time only)**

## **Job Summary:**

Works under the direction of the Director of Nursing or designee. Participates in the planning, implementation, and evaluation of nursing care, within the objectives, standards, and policies of the department and within the parameters of his or her preparation. Cooperates with the members of the nursing and medical staff and other nursing home departments.

## **Essential Functions:**

- Provides direct and individualized nursing care to an assigned group of residents based on the application of specific principles, under the supervision of a registered professional nurse.
- Assists in relevant health teaching for patients and family.
- Shares responsibility for the planning, implementation, and evaluation of nursing care plans and nursing care.
- Participates in team conferences, sharing knowledge, information, and ideas among team members.
- Prepares, administers, and records medications in accordance with the policy regarding administration of medication by a licensed practical nurse.
- Performs more-complex nursing activities as competence increases.
- Participates in emergency care.
- Communicates frequently with the charge nurse/nurse supervisor regarding residents' physical and mental conditions.
- Records information concisely, accurately, and completely.
- Identifies and utilizes appropriate channels of communication.
- Constructively participates in appropriate committees within the nursing department and/or the nursing home.
- Floats as requested by the Charge Nurse and/or supervisor/staffing coordinator.
- Assists in the orientation of new personnel when requested.
- Performs other related duties as assigned.